Renewing Your Membership in 2015: Maintain Your Legal Right to Use the CMM Designation!

Thank you for your membership in 2014! We want to extend our sincere and hearty appreciation to all of our wonderful members. We look forward to another successful year of providing local government administrators with achievement recognition, career development, and training opportunities.

The renewal process is well underway, but if you have not received your 2015 Renewal Notice by email, please send us your request today! We are happy to facilitate renewals by personal or corporate cheque or Visa. All renewals are tax creditable as a professional dues.

We are exploring different payment options and ways of making our renewal process more user-friendly, we welcome members to provide us with feedback at the following link:

https://www.surveymonkey.com/s/HM6RT7B

Congratulations, County of Wellington!

Recognizing the Achievements and Value of their Employees.
The County of Wellington has been a great supporter of the CMM program; CMMs are recognized at Council and the County provides opportunities for employees to meet with CMM program administrators for one-on-one consultations for CMM recognition and career development advice.

42 CMM Awards, 10 with Enhancements.
At the October 31, 2014 meeting of the P&A Committee, we were pleased to provide recognition by way of CMM designations to 10 employees of the County. The County now boasts over 40 accredited employees!

October 31, 2014 was a big day for the Institute and the CMM program; we had our Annual Meeting, but we also brought 55 evaluations to the Policy & Accreditation (P&A) Committee meeting. We were pleased to award 54 of those applicants with a new CMM status and/or enhancement.

At the October meeting, we were overwhelmed by the new CMM applicants with enhancements. We were also pleased to see a number of CMMs updating their status to include one of our profession-specific enhancements, developed by one of our 13 accreditation partner associations.

This meeting saw the very first Infrastructure Specialists recommended by the Ontario Good Roads Association sub-committee. Congratulations to all! Another milestone at this meeting was welcoming some new Committee members: Heather Crewe, representing the Ontario Good Roads Association; Mike O’Brien, CMM III Emergency Management Professional, representing the Ontario Association of Emergency Managers; and Aaron Burridge, CMM III, representing the Ontario Association of Fire Training Officers; and Dr. Duncan MacClellan, joining us from Ryerson University.

Our next meeting of the P&A Committee is scheduled for February 27, 2015. This first meeting of the year will take place at the Durham Region Headquarters. We encourage members to provide us with applications and updates prior to February 15.
I've Got The CMM...Now What?
Joining the CMM program is not just about getting the credential behind your name (not to say that isn’t a great reason, but it’s certainly not the only reason). Joining the CMM program provides members with access to personalized career development plans that provide a thorough and detailed analysis of academic and professional competencies and gaps and access to a network of local government employees at every stage in their career.

When we work with members who take advantage of the professional development framework we provide, it seems that these are the same members who are updating us about exciting new employment opportunities and increased job responsibilities.

We Want to Support Your Career Development Goals
Not only do we provide members with the recognition they deserve, but we support their professional goals. We offer support in the way of providing information on obtaining points in the CMM core curriculum and can help find information on relevant courses, professional conferences, and other learning opportunities offered by our partner associations. In this newsletter, there is a section on updating your member profile that I recommend—updating us helps keep your professional development framework relevant and current to your goals. We look forward to continuing to work on behalf of our members’ goals in 2015; thank you for your support!

Training & Education: Meet Steve Wood

STEVE IS NEW to the Institute’s team of professional facilitators, as of 2014; participants have been raving about his engaging content delivery and expertise.

Steve is an award-winning, high-energy speaker and trainer with more than thirty years of experience in various industries. He maintains his key to helping others achieve their goals is his floor-level experience in engineering, machine and process design, sales, customer service, training, and management. Clients applaud his effectiveness as a trainer and motivator. His ability to engage and inspire listeners makes every topic enjoyable, memorable, and entertaining.

Program attendees leave with significant new skills to improve their communication, which enables them to create win-win situations both in business and their personal life.

PROFESSIONAL DESIGNATIONS
- Certified Adult Trainer
- Member of the Canadian Society for Training and Development (CSTD)
- Member of the Canadian Association of Professional Speakers (CAPS)

To book in-house training for your group, please contact the Institute for full details. *Corporate members receive a 21% savings on all full-day seminars.*
George Warner, CMM III Fire Prevention Professional has been employed in the local government sector for 45 years and he will finally retire in early 2015! The aspect of life as a public servant that has been most rewarding to George is that he is truly making a difference and preventing loss of life with the work that he has done over his vast career in local government; whether it was providing and directing corrective measures to both owners and tenants of buildings, providing educational opportunities to building owners and residents or evaluating, understanding with, and resolving challenges that arose from a population that was ever-more diverse, George Warner made meaningful and lasting contributions to his community through the valuable work he has done. George attained his CMM III Fire Prevention Professional through his participation in a number of programs and courses offered through his municipality; through the Ontario Municipal Fire Prevention Officers’ Association, he attended seminars and lectures that awarded points toward his CMM and the association’s Fire Prevention enhancement. George has also been active in professional associations and private organizations on executive boards, which has propelled him to the senior level of the CMM accreditation. When asked about the advice he would impart to someone just beginning a career in local government, George believes that public sector employees should strive to understand the people, practices, customs, and experiences of the community that they are serving. A true understanding of the working of the bureaucracy of local government is key to achieving positive results. George advises that junior-level staff get involved in many levels of the government, take advantage of seminars, courses, and lectures that pertain to local government and are recognized by organizations, such as the Ontario Municipal Management Institute.

The Institute has had the privilege of knowing George as a member and as a volunteer on the Policy & Accreditation Committee. George has always stood out because of his warmth, dedication, and a laugh that is as infectious as it is distinct. We would like to take this opportunity to acknowledge the nearly 10 years of service George has dedicated to the CMM program and the Institute; without members like George, the accreditation and training work that we do, year-after-year, would not be possible. Many thanks, George, we wish you the very best in the next exciting chapter of your life, wherever it may take you.

“The CMM designation with the enhancement certainly portrayed me as an individual of professionalism, and knowledge, and [...] understanding of the workings of management.”

“The challenge of leadership is to be strong but not rude; be kind, but not weak; be bold, but not a bully; be humble, but not timid; be proud, but not arrogant; have humor, but without folly.”

--Jim Rohn
When Was the Last Time You Updated Your Member Profile?

New Job, Title, or Responsibilities

When you were initially evaluated for your CMM, we took into account your professional and academic accomplishments. If you have new professional responsibilities or you have been promoted, changed jobs, or have simply been at your position for a number of years since that original CMM evaluation, drop us a line and we will work with you to discern whether or not you are eligible for the next level of the CMM.

Academic Achievements

If you have attended a number of professional conferences, workshops or seminars, or recently completed courses or programs at a post-secondary or professional institution, let us know! The CMM evaluation provides a number of opportunities for applicants and members to gain points toward the four levels of the CMM by recognizing a variety of educational opportunities as having value in the core curriculum.

Change of Address

Variety is the spice of life! If you’ve recently experienced a change of scenery in your professional or personal life, it’s a good idea to ensure we have your most recent and preferred contact information. We try to make our communications with members meaningful, going for a quality-over-quantity approach when it comes to emails and direct mail. You can always opt out, too, if we get on your nerves.

Ontario Municipal Management Institute President: John Prno, CMM III EMS Executive

The newly elected President of the Ontario Municipal Management Institute Board of Directors brings a wealth of local government experience from his varied roles in Emergency Medical Services in Ontario.

Currently the Deputy Chief of Operations, Middlesex-London EMS Authority, John has held various clinical, management and consulting roles in Ontario EMS since 1975, including fourteen years as Chief, Region of Waterloo EMS.

John’s educational background includes a Respiratory Therapy diploma from the Michener Institute of Applied Health Sciences, his Paramedic training at Conestoga College, a Masters Degree in Public Administration from the University of Western Ontario, and the CMM III, as well as the OAPC EMS Executive enhancement to the designation.

INTERNATIONAL EXPOSURE FOR THE CMM ACCREDITATION

The recognition that comes from being a CMM has reached international heights: we recently had a Police Chief from Kent (England) request a CMM application; during an information exchange trip to Ontario, he asked about the various accreditations senior officers in our police services require.

Time and time again, he was told that the CMM and profession-specific enhancement opportunities was encouraged through OMMI and its partnership with the OACP.

County of Lambton Recognizes New CMMs

We were pleased to be invited to join the County of Lambton at a Council meeting where new CMMs were officially recognized for their achievement. The members featured here were awarded their designations at the October 31, 2014 Policy & Accreditation Committee meeting. We look forward to long and meaningful partnerships with our new members–welcome and congratulations!

Employees of the County of Lambton are recognized for their CMM awards at Council. November 2014.
New Enhancement Opportunity from OGRA: Infrastructure Specialist and Professional

The criteria for the Infrastructure Specialist and Infrastructure Professional enhancements to the Certified Municipal Manager designation have been designed by our accreditation partner, the Ontario Good Roads Association; it is with their members in mind that the evaluation for this addition to the CMM was developed. We can now have a unique framework for those OGRA members looking for career recognition and development opportunities. For more information on the Ontario Good Roads Association, visit their Web site.

Staff Changes at the Institute

After five years of dedicated service, Shea-Lea Latchford has moved on to other opportunities. We wish to thank Shea-Lea for her work with us; she will certainly be missed by staff and members alike.

OMMI would like to welcome our Training & Communications Coordinator, Rachel Horner.

Rachel comes to us from the world of educational publishing, bringing a wealth of experience in content development, assessment and learning, digital products, marketing, and sales.

Rachel is a published writer and editor, with content in magazines, trade books, and educational textbooks. She has been a guest speaker at Trent University and Centennial College.

Currently, Rachel is enrolled in courses to learn and apply programming languages in order to provide Web development support on an ongoing basis.

Congratualtions to the first recipients of the OGRA Infrastructure enhancement:
Randy Bissonnette, CMM III Infrastructure Specialist
Dale Hutchinson, CMM III Infrastructure Specialist
Joseph Reid, CMM II Infrastructure Specialist

NEW MEMBER PROFILE: JAMIE HIRONS, CMM

Jamie Hiron, CMM, is an employee with the County of Wellington’s Solid Waste Services. He has been a municipal employee for over 13 years. With a diverse background which includes entrepreneurial ventures and farming (to name just a few hats he has worn), the Certified Municipal Manager program was of interest to Jamie. Having had such varied experience, Mr. Hiron’s wished to show his value as it applied to local government management competencies. The CMM provided him with a personalized analysis of the areas he can focus on to move ahead in his career as a municipal employee. Lucky for him, the County of Wellington is a great supporter of the CMM program and its members. Jamie is a life-long learner and an advocate of continuing education with a very lengthy list of courses, seminars, and certificates he has completed, complimenting his professional background. Jamie’s advice to new employees is to find a mentor and strong leaders at your place of work; build relationships with positive people; and take a career path that brings you the most joy because nothing beats being happy at work.

We’re happy to welcome Jamie to our organization and to congratulate him on his achievement of the first level of the CMM.
YEAR IN BRIEF: 2014

We continue to see our new membership grow and we’re pleased to see so many of our members renewing with us year-after-year. We currently have over 1,000 active members and over half have enhanced their CMM level with a profession-specific enhancement from one of our 13 partner associations. We represent over 30 professions within the local government sector, ranging from police and emergency services to district social service administrative board employees.

We were excited to partner with the Ontario Good Roads Association (OGRA) to launch the Infrastructure Specialist and Infrastructure Professional enhancements to complement the CMM in September 2014. We proudly awarded our first Infrastructure Specialists at the October 31, 2014 Policy & Accreditation Committee meeting. We look forward to continuing this valuable relationship with OGRA in the coming year.

2014 also saw an increased presence online for the Institute; we now have a Twitter account (@TweetOMMI) and a Facebook page (www.facebook.com/OntarioMMI). We encourage you to follow-us to get the most current news from OMMI and the CMM program.

Notice of Fee Increase

Members will notice that the fees have been increased since last year; the additional funds will help the Institute improve member services by providing resources to in-house training programs, explore individual learning opportunities and e-learning partnerships, and providing funding for additional staff to better meet the requirements of day-to-day operations. We want to let you know that we did not take the decision for a fee increase lightly, but we promise to put your hard-earned money to work for you, creating more opportunities and increasing the value of your membership.

Please be reminded that membership fees are tax-creditable as a professional dues; many employers have programs in place that will cover costs that are related to professional memberships and development—we encourage our members to take advantage of these benefits when possible.

We sincerely thank you for your continued support of the Certified Municipal Manager program; we look forward to maintaining our relationship and working to ensure you are receiving more opportunities and benefits through your membership with us than ever before.

Accreditation Partners

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